



In proud partnership with the **Cabot Classroom Teacher Association, Cabot Panther Foundation & Centennial Bank of Cabot**, we honor our district's most outstanding educators.

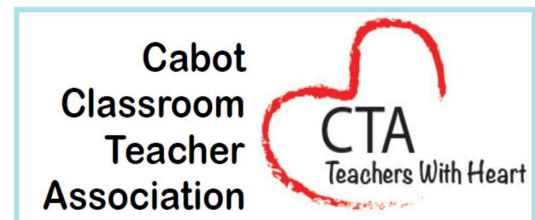
## Application Process

### Building Level

- School level nominations will be open January 13th and close on January 24th at noon.
- Teachers may be nominated via the Google form listed on the district website: [www.cabotschools.org](http://www.cabotschools.org)
- Anyone (supervisors, colleagues, parents, students, staff and community members) may nominate a teacher.
- Each school-level administration team will use a rubric to evaluate each nomination and submit the school level winner to the Central Administrative Office (CAO).
- School-level winners will be selected as finalists for 2025 Cabot Public Schools Teacher of the Year Award. School-level winners will receive a banner sponsored by Centennial Bank of Cabot and a plaque sponsored by Cabot Panther Foundation.

### District Level

- Each school level winner will be invited to complete a longer application as a nominee for Cabot Public Schools Teacher of the Year 2025.
- Applications will be reviewed by a committee coordinated by CAO on March 4th. Applications will be blind-scored using a rubric to evaluate each nomination.
- The top three nominees will be announced and honored prior to the end of the school year.
- The top finalist from each category (elementary, mid-level, and secondary) will be presented with a \$150 check sponsored by Cabot Classroom Teacher Association, a banner sponsored by Centennial Bank of Cabot, and a plaque sponsored by Cabot Panther Foundation.
- The Cabot School District Teacher of the Year will receive an additional plaque and be eligible to apply for the Arkansas Teacher of the Year program.





## 2025 Teacher of the Year Eligibility

- All nominees must be certified, skillful, and dedicated teachers in grades pre-kindergarten through 12.
- **Administrators are not eligible.**

Nominees should exemplify the following traits:

- Go above and beyond by devoting time and energy beyond the requirements of the nominee's position.
- Be an active learner that influences colleagues, families, and students beyond the normal responsibilities of the nominee's job expectations.
- Initiate new or innovative ideas that substantially benefit the students and/or school.
- Support and collaborate with others to offer student-related activities, projects, or programs.
- Inspire a spirit of cooperation among employees of Cabot School District, which fosters a commitment to provide the highest quality of service to others.
- Deliver high quality instruction.
- Demonstrate evidence of high student achievement and student progress.
- Connect families, community and students to experiences beyond the classroom.
- Be aware of pressing public education issues and actively advocate for positive change.

### Application Details

- All information on the nomination form must be completed at the time the application is submitted. Incomplete nominations will not be considered.
- The information on the nomination form is considered property of Cabot Public Schools and may be used to advertise and promote the Cabot Teacher of the Year program.
- Nominations submitted after the deadline will not be accepted.
- You may nominate more than one teacher.
- Submit one application per individual.
- All site-level winners will be notified on February 21, 2025 and asked to complete an additional application form by March 3, 2025 in order to be considered for Cabot Public School District Teacher of the Year.
- The Cabot School District Teacher of the Year will be eligible to apply for the Arkansas Teacher of the Year program.